

DEAL's Cities & Regions Lead

Job description

Location	Remote-working role, based within -1/+3 hours of Universal Coordinated Time (UTC)
Hours	Full time, 35 hours per week
Salary	£50,000 UK (adjusted on the basis of national location to reflect relative costs of living).
Contract type and duration	One-year self-employed contract, with possibilities for extension subject to funding and strategy
Start date	Early June /July 2021

Application Process

Thank you for your interest in working with DEAL.

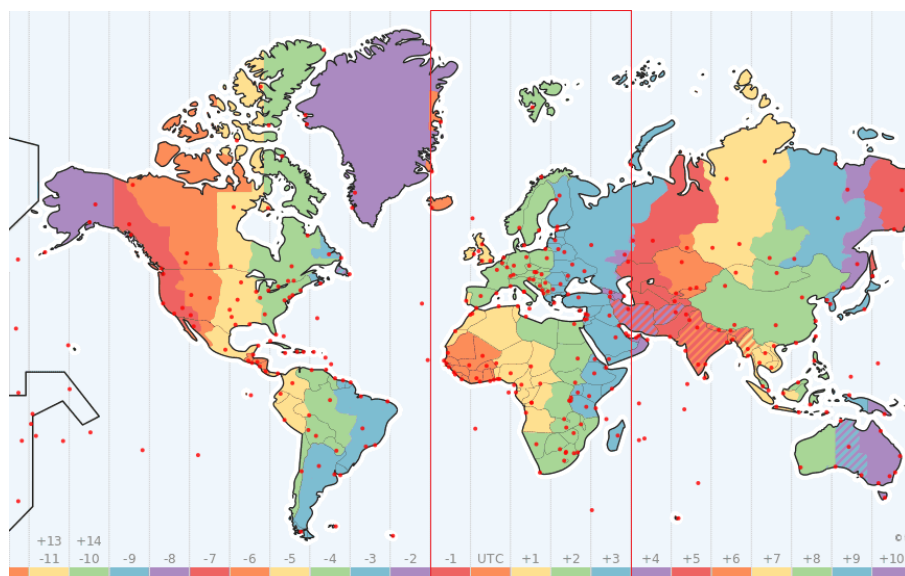
To apply for this role, [please click here to submit an application](#) by **10am (UK time) on 29th April 2021** (NB we will not be able to accept late applications).

Shortlisted candidates will be asked to prepare an exercise and do a first interview on **12th, 13th or 14th May**.

The two final candidates will be asked to take part in a team session and do a second interview on **19th or 20th May**, for an early June / July start date. Interviews will take place via Zoom.

People of all nationalities, race, sex, religion, disability, sexual orientation and identity are welcome at Doughnut Economics Action Lab and we especially encourage applications from people of colour, women, LGBTQ+ people, people with disabilities, and people who have experienced other forms of exclusion or marginalisation.

We are welcoming applications from outside the UK, even during the uncertainty of Brexit, because we are committed to creating a diverse and inclusive team. At the same time, we are still building up our capacity to work as an international team, and so we are offering this as a remote-working role based within -1/+3 hours of Universal Coordinated Time (UTC). As we learn and evolve as a team, our intention is to expand this range globally in future recruitments.



About Doughnut Economics Action Lab

Doughnut Economics Action Lab (DEAL) works with innovative cities and places, businesses, teachers, organisations and community groups worldwide to turn the ideas of Doughnut Economics into irresistible practice.

We explore and demonstrate how to create economies that meet the needs of all people within the means of the living planet, collaborate with others to bring about this transformational change, and so help to realize a regenerative and distributive economic future.

DEAL was founded as a Community Interest Company in July 2019, in response to the interest generated by Kate Raworth's book *Doughnut Economics: seven ways to think like a 21st century economist* (Penguin Random House 2017). Over the past three years, practitioners in many fields internationally have started exploring ways to apply the principles of Doughnut Economics in their work. DEAL aims to build synergy out of these diverse initiatives and to make the new economy visible through building critical mass amongst pioneering innovators and early adopters of new economic ideas and action.

DEAL's team is small and dynamic, works remotely, and is growing fast, thanks to the interest in our work internationally. We grew from 3 to 7 people in early 2020 and we are creating 3-5 more roles in 2021, including this one.

As a distributed team, working and collaborating across several countries, we meet each morning for a 30 minute check-in, hold team meetings once a week, and collaborate in small groups as needed, throughout the day, using a mix of Zoom, Slack, Trello, Miro, collaborative documents, and other online tools.

You can read more about [DEAL's strategy, team](#) and wider work on [our website](#).

About DEAL's Cities & Regions Lead

In this newly created role, you will be leading DEAL's engagement with cities, municipalities, regions and other place-based administrations that are interested in putting Doughnut Economics into practice in their own context. You'll be the first point of contact with such actors and their local partners, working with them to connect with others, and to create and apply tools and methodologies that help to bring about place-based transformation that is regenerative and distributive by design.

You'll work at the heart of a dynamic organisation with working practices that support self-management in a healthy and collaborative environment.

You will be working closely with DEAL's Directors (in their roles as Conceptual Lead and Strategic Lead) and with other Thematic Leads (such as Communities & Art, Business & Enterprise, and Data Analysis & Research), as well as with the rest of DEAL's Team in day-to-day work.

The goal of this role is to enable municipal administrations and their local partners that are engaging with the core ideas of Doughnut Economics to put these ideas into practice in ways that best bring about transformational change in their contexts.

Responsibilities

The role will lead DEAL's engagement with cities and regions, including:

- Being DEAL's main point of contact with city / local administrations worldwide, responding to new enquiries and maintaining ongoing working relationships across a dynamic and evolving network
- Working closely with DEAL's Strategic Lead and Conceptual Lead to continually shape and evolve DEAL's strategic approach to engaging with cities and settlements
- Working closely with DEAL's Conceptual Lead and Data Analysis & Research Lead to co-create new tools and methodologies to support DEAL's evolving approach to adapting and applying Doughnut Economics thinking in cities and settlements
- Promoting peer-to-peer inspiration between cities and places by helping to document new tools and stories from cities and places that are putting Doughnut Economics into practice and sharing them on DEAL's platform
- Presenting DEAL's work on downscaling the Doughnut, in public events and conferences, DEAL-hosted workshops and webinars, and in a wide range of media interviews
- Building collaborative relationships with city- and place-focused organisations and networks that are interested in engaging with the ideas and tools of Doughnut Economics, and especially with organisations that are working as partners to city / local administrations.
- Working closely and collaboratively with all members of the DEAL Team to build and sustain a strong team culture that embodies our shared vision and values

Key skills and experience

Applicants should bring the following skills and experience to the role, or be confident in their ability to acquire and develop them:

- Understanding of the broad challenges facing cities and settlements worldwide, and the opportunities for economic transformation that lies within these
- Understanding of the core concepts of Doughnut Economics and their relevance to, and potential, for cities and places
- Experience of working or collaborating with city, municipal, and/or other regional policymakers and officials
- Outstanding spoken communications skills, especially in making public presentations (such as webinars, conferences and other events)
- Excellent written communication skills, including the ability to structure reports clearly and convey complex concepts simply
- Ability to build strong working relationships and to lead and manage complex engagements with diverse stakeholders
- Ability to work independently and flexibly in a dynamic and distributed organisation, easily adapts to change
- Excellent organisational and project-management skills
- Ability to co-create emergent strategies that are responsive to context and events

Desirable skills and experience:

- Understanding of systems-thinking approaches to transformation
- Understanding of design-thinking approaches to innovation
- Experience of working independently in a distributed (remotely located) team
- Experience in designing and hosting collaborative, creative and insightful workshops.
- Media experience (such as print media interviews, podcasts, television)
- Ability to present and work in languages other than English
- Understanding “conflict” as a generative force (creative tension) in teams

Values and behaviours

- Committed to DEAL’s vision of a world in which people and planet thrive in balance
- Sharing and embodying DEAL’s values ([page 12 of DEAL’s Strategy](#)) with a commitment to put them into practice
- Taking responsibility for your own work and continually looking for ways to improve on existing approaches
- Taking pride in enabling others to succeed
- Fostering and enabling innovation and collaboration
- Agility, balancing the need for robust planning within a constantly changing and flexible environment
- Being a team player, bringing a proactive approach
- Committed to reflection and learning, including sharing failures and uncertainties
- Contributing to a culture of equality and demonstrating a commitment to removing all forms of discrimination as a colleague and collaborator
- Acting with integrity and maintaining the highest professional standards at all times
- Understanding that being held, and holding others, accountable is part of healthy working relationships

Benefits

- Annual Holiday leave entitlement is 30 days per year, plus UK bank holidays.
- Childcare Benefits, in addition to the UK’s statutory Maternity, Paternity & Parental Benefits.
- Sick days: 10 days full pay, plus 2 days per year worked to a maximum of 20 days, in addition to the UK’s Statutory Sick Pay (SSP).
- Support for your work equipment as a Remote Team